



Children's Ministries Covenant 2020/2021

As a member of the Volunteer Staff Team in the Children's Ministries Department of South Abbotsford Church, I commit to be:

FOCUSED

I understand that the mission of South Abbotsford Church and the Children's Ministries is:

Following Jesus, making Him known in all we do.

I understand that I have a significant role to play in the fulfillment of this mission and will come prepared to contribute to its fulfillment.

I understand that "A Safe Place" helps to protect myself and the church and to fulfill the mission. **I have read** "A Safe Place" and/or attended "A Save Place" seminar, understand the policies and will follow them in my ministry.

INTENTIONAL

I understand that relationships are a vital tool in the fulfillment of the mission. I will be intentional about making every student, child and every Volunteer Staff Team member feel welcome, safe, important and included.

I will be intentional about connecting with other children and helping children to connect with each other with the ultimate aim of connecting students with Jesus Christ.

on **TIME**

- I understand that the minimum commitment for **Nursery and KidsQuest** is 20 minutes early till parents pick up their children, for Clubs it is Wednesdays from 6:10-8:00PM, or till parents have picked up their children.
- I understand that the minimum commitment for **CLUBS** is 30 minutes early till 15 minutes after parents pick up their children.
- If I will be late, have to leave early or am unable to be in attendance, I will let Jeremia, Jen or Mike know as far in advance as possible.
- I understand that there will be other program elements outside of the regular program and that those are crucial to building healthy relationships. To the best of my ability, I will participate in the extra program elements.
- I understand that connecting with children and families outside of official program times is vital to achieving the mission. I will do my best to connect with children and families outside of official program times.

a person of **INTEGRITY**

I understand that the leadership of the Children's Ministries does not expect perfection but they do expect growth. I will grow towards a faith that is integrated in all areas of my life, especially in the following areas:

1. ***The Authority of Scripture***

I acknowledge that the Bible is the Word of God (2 Timothy 3:16) and has authority for every area of my life: my identity, my time, my money, my relationships, my work, my purpose, etc. I will grow towards consistency in reading the Bible. With the help of the Holy Spirit, I will grow in consistently submitting to the teaching of God in his Word.

2. ***The Exclusivity of Christ***

I acknowledge that people can be saved from judgement and restored in their relationship to God only through the death of Jesus on the cross and his resurrection from the dead (John 14:6 and Acts 4:12). I acknowledge my own dependence on Christ for salvation, will look for opportunities to share the good news message of Jesus and will teach that salvation is only through faith in the death and resurrection of Jesus Christ (Ephesians 2:8-9).

3. ***Participation in Spiritual Community***

I recognize that Christ honours the Church, giving himself to make the Church shine (Ephesians 5:25-28). I will grow towards honouring the local church as Christ does and commit to regular, active participation in the church, both for my own spiritual growth and for what I can contribute to the growth of the church (Hebrews 10:25; Ephesians 4:11-13).

4. ***Sexual Purity***

Matthew 5:27-28 indicates that lust is as serious in God's eyes as the act of sex outside marriage between one man and one woman. 1 Thessalonians 4:3-8 indicates that lust is sexual desire that does not regard the holiness of God and the honour of others. I recognize that when I engage in any behaviour that seeks to satisfy myself sexually outside of marriage disregards the holiness, purity and faithfulness of God. I further recognize that when I use others for my own sexual satisfaction that I do not honour them. In either case, I recognize that I would be guilty of lust. I will grow towards sexual purity, striving to treat other people with the honour and dignity they deserve as humans created in the image of God and will seek to display the holiness of God in all my relationships.

5. ***Alcohol***

The Bible does not say that I cannot drink alcohol. I understand, therefore, that I have freedom to choose to drink alcohol. I also understand that the Bible teaches that I must never allow the exercise of my freedom to cause a brother or sister offense (1 Corinthians 8:9). Therefore, I recognize that I may be called to voluntarily give up my right to drink alcohol in order to better fulfill the mission. Ephesians 5:18 clearly teaches that I must not get drunk. Proverbs also teaches that I must be careful about how I use alcohol. Therefore, if I choose to drink alcohol, I will not get drunk. I understand that the legal definition of impairment is a blood alcohol level of .08. I understand that this is the extreme limit for the Children's Ministries and will be careful to never meet or exceed this limit if I choose to drink alcohol.

6. ***Living For the Glory of God***

1 Corinthians 10:31 says "So whether you eat or drink or whatever you do, do it all for the glory of God." This is echoed in Hebrews 12:1-2 which says "...let us also lay aside every weight, and sin which clings so closely, and let us run with endurance the race that is set before us, looking to Jesus, the founder and perfecter of our faith, who for the joy that was set before him endured the cross..." What this means is that in all areas of our lives, our desire is to honor God, to love Him with our heart, soul, mind and strength, and to follow Him in sacrificially loving others as we love ourselves. This may be the greatest apologetic of our faith that we can pursue. We accept this responsibility before our children and students, their parents, our ministry team, and other members of the body of Christ. Having said that, there are some establishments in our community that others may find difficult to understand how our presence in these locations, can be for the glory of God. Therefore, in order to guard our integrity and our witness, we covenant to let Jeremia, Mike or Jen know how we are spending time in these particular establishments for the glory of God. *A list of particular establishments will not be included as there should be an awareness of what is not deemed redemptive for the Glory of God.*

I recognize that the leaders of the Children's Ministries care about me. Therefore, I will inform them if I break this covenant in any way, recognizing that they will work with me to restore me and help me grow as a disciple of Christ. However, I also recognize that the leaders of the Children's Ministries have a responsibility to the

children, the students, the other volunteer staff and the integrity of the program and my restoration process may involve suspension or termination from my position.

As a member of the Children's Ministry paid staff, I JEREMIA RADVANSZKY commit to:

Be clear in my expectations - You will know what I expect from you. Where you have questions, I will do my best to clarify for you.

Equip you to meet those expectations - I will train you and give you all the materials and tools you need to fulfill the mission. I will provide training opportunities for you.

Support you in fulfilling the mission - I will back up your decisions where they align with the mission of the church. I will seek to meet any needs that you communicate to me.

Hold you accountable to our expectations - I will follow up regularly with you. When you are obviously breaking the covenant, I will lovingly confront you and journey with you.

Provide you with a caring, spiritual community - I will provide opportunities for you to connect and build relationships with the other members of the Volunteer Staff Team and mentorship team.

Name: Jeremia Radvanszky

Signature:

A handwritten signature in black ink, appearing to read 'Jeremia Radvanszky', written in a cursive style.

Date: September 19, 2020

YOUR PART: Please date and sign the FOUR areas below and *return* to Jeremia

ONE:

I have read the **SAC 2020/21 Safe Place Manual** and raised any concerns or questions with Jeremia, the pastoral staff representative.

Name (printed): _____

Signature: _____ **Date:** _____

TWO:

I have read the **SAC 2020/21 Children's Ministry Policies and Protocols Covid-19** and raised any concerns or questions with Jeremia, the pastoral staff representative.

Name (printed): _____

Signature: _____ **Date:** _____

THREE:

I have read the **SAC Children's Ministry Covenant 2020/21** and raised any concerns or questions with Jeremia, the pastoral staff representative and am able to sign in agreement

Name (printed): _____

Signature: _____ **Date:** _____

FOUR:

I have initiated a **Criminal Record Check** online or filled out an application for working with children and vulnerable adults (this is at no cost to you and is done easily online with the below information).

Criminal Record Check's need to be re-done every FIVE years; if you are unsure, contact the church office to determine if yours is expired.

<https://justice.gov.bc.ca/eCRC/>

Access code: E8KKBT43XC

Name (printed): _____

Signature: _____ **Date:** _____